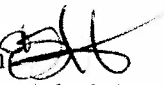




# Contract Administration

**TO:** Executive Board Members  
Council Leaders

**FROM:** Elizabeth S. Hough   
Director of Contract Administration

**DATE:** May 7, 2010

**RE:** Statewide Class Action Contract Grievance  
2010 New Money

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Contract Administration Department staff have filed a Statewide class action grievance challenging the Governor's refusal to pay the April 2010 salary increases in the absence of a new budget. This grievance was filed on April 29, 2010, the day after the State failed to pay the April 2010 salary increases to the Administration payroll.

The grievance alleges that the Governor's refusal to pay the April 2010 salary increases (both the 4% across the board increases and job rate parity) violates various provisions of the 2007-2011 PS&T Unit Agreement including Articles 7, 45 and 46. Article 7 contains the compensation language which the Governor's interim appropriation bills "notwithstands." Article 46 precludes either party to the Agreement from unilaterally seeking to modify its terms through legislation or any other means. The grievance was filed directly at Step 3 and is currently pending before the Governor's Office of Employee Relations.

Contract Administration staff are also actively preparing Statewide class action contract grievances challenging the State's anticipated furlough of PS&T Unit employees and challenging the delay in funding and resulting shut down of many of the Education and Training programs and benefits available to PS&T Unit employees through Article 15 of the 2007-2011 PS&T Unit. We anticipate that these grievances will be filed early next week.

Cc: Field Services Staff