

APPENDIX I
SALARY SCHEDULES
2007-2008 SALARY SCHEDULE
EFFECTIVE MARCH 29, 2007 (INST)
EFFECTIVE APRIL 5, 2007 (ADMIN)

GRADE	HIRING RATE	JOB RATE	ADVANCE AMOUNT	MERIT JOB RATE	MERIT ADVANCE AMOUNT
1	\$19,138	\$24,846	\$816		
2	\$19,863	\$25,783	\$846		
3	\$20,835	\$26,983	\$879		
4	\$21,770	\$28,181	\$916	\$28,207	\$26
5	\$22,801	\$29,656	\$980		
6	\$24,024	\$31,122	\$1,015		
7	\$25,372	\$32,740	\$1,053	\$32,780	\$40
8	\$26,769	\$34,398	\$1,090	\$34,520	\$122
9	\$28,261	\$36,168	\$1,130	\$36,378	\$210
10	\$29,864	\$38,120	\$1,180	\$38,406	\$286
11	\$31,575	\$40,370	\$1,257	\$40,571	\$201
12	\$33,346	\$42,442	\$1,300	\$42,724	\$282
13	\$35,288	\$44,747	\$1,352	\$45,150	\$403
14	\$37,315	\$47,422	\$1,444	\$47,631	\$209
15	\$39,426	\$49,905	\$1,497	\$50,257	\$352
16	\$41,637	\$52,517	\$1,555	\$52,995	\$478
17	\$43,974	\$55,372	\$1,629	\$55,979	\$607
18	\$46,466	\$57,633	\$1,596	\$59,087	\$1,454
19	\$48,983	\$60,614	\$1,662		
20	\$51,492	\$63,610	\$1,732		
21	\$54,222	\$66,872	\$1,808		
22	\$57,136	\$70,315	\$1,883		
23	\$60,158	\$73,884	\$1,961		
24	\$63,363	\$77,617	\$2,037		
25	\$66,859	\$81,722	\$2,124		
26	\$70,381	\$85,847	\$2,210		
27	\$74,190	\$90,473	\$2,327		
28	\$78,098	\$95,011	\$2,417		
29	\$82,190	\$99,756	\$2,510		
30	\$86,486	\$104,697	\$2,602		
31	\$91,096	\$109,988	\$2,699		
32	\$95,939	\$115,468	\$2,790		
33	\$101,157	\$121,330	\$2,882		
34	\$106,547	\$127,418	\$2,982		
35	\$112,070	\$133,614	\$3,078		
36	\$117,703	\$139,986	\$3,184		
37	\$123,880	\$146,857	\$3,283		
38	\$115,575				

2008-2009 SALARY SCHEDULE
 EFFECTIVE MARCH 27, 2008 (INST)
 EFFECTIVE APRIL 3, 2008 (ADMIN)

GRADE	HIRING RATE	JOB RATE	ADVANCE AMOUNT	MERIT JOB RATE	MERIT ADVANCE AMOUNT
1	\$19,712	\$25,591	\$840		
2	\$20,459	\$26,556	\$872		
3	\$21,460	\$27,792	\$905		
4	\$22,423	\$29,026	\$944	\$29,050	\$24
5	\$23,485	\$30,546	\$1,009		
6	\$24,745	\$32,056	\$1,045		
7	\$26,133	\$33,722	\$1,085	\$33,765	\$43
8	\$27,572	\$35,430	\$1,123	\$35,557	\$127
9	\$29,109	\$37,253	\$1,164	\$37,469	\$216
10	\$30,760	\$39,264	\$1,215	\$39,555	\$291
11	\$32,522	\$41,581	\$1,295	\$41,788	\$207
12	\$34,346	\$43,715	\$1,339	\$44,005	\$290
13	\$36,347	\$46,089	\$1,392	\$46,507	\$418
14	\$38,434	\$48,845	\$1,488	\$49,060	\$215
15	\$40,609	\$51,402	\$1,542	\$51,768	\$366
16	\$42,886	\$54,093	\$1,601	\$54,583	\$490
17	\$45,293	\$57,033	\$1,678	\$57,655	\$622
18	\$47,860	\$59,362	\$1,644	\$60,857	\$1,495
19	\$50,452	\$62,432	\$1,712		
20	\$53,037	\$65,518	\$1,784		
21	\$55,849	\$68,878	\$1,862		
22	\$58,850	\$72,424	\$1,940		
23	\$61,963	\$76,101	\$2,020		
24	\$65,264	\$79,946	\$2,098		
25	\$68,865	\$84,174	\$2,187		
26	\$72,492	\$88,422	\$2,276		
27	\$76,416	\$93,187	\$2,396		
28	\$80,441	\$97,861	\$2,489		
29	\$84,656	\$102,749	\$2,585		
30	\$89,081	\$107,838	\$2,680		
31	\$93,829	\$113,288	\$2,780		
32	\$98,817	\$118,932	\$2,874		
33	\$104,192	\$124,970	\$2,969		
34	\$109,743	\$131,241	\$3,072		
35	\$115,432	\$137,622	\$3,171		
36	\$121,234	\$144,186	\$3,279		
37	\$127,596	\$151,263	\$3,381		
38	\$119,042				

2009-2010 SALARY SCHEDULE
 EFFECTIVE MARCH 26, 2009 (INST)
 EFFECTIVE APRIL 2, 2009 (ADMIN)

GRADE	HIRING RATE	JOB RATE	ADVANCE AMOUNT	MERIT JOB RATE	MERIT ADVANCE AMOUNT
1	\$20,303	\$26,359	\$866		
2	\$21,073	\$27,353	\$898		
3	\$22,104	\$28,626	\$932		
4	\$23,096	\$29,897	\$972	\$29,920	\$23
5	\$24,190	\$31,462	\$1,039		
6	\$25,487	\$33,018	\$1,076		
7	\$26,917	\$34,734	\$1,117	\$34,781	\$47
8	\$28,399	\$36,493	\$1,157	\$36,626	\$133
9	\$29,982	\$38,371	\$1,199	\$38,593	\$222
10	\$31,683	\$40,442	\$1,252	\$40,739	\$297
11	\$33,498	\$42,828	\$1,333	\$43,042	\$214
12	\$35,376	\$45,026	\$1,379	\$45,324	\$298
13	\$37,437	\$47,472	\$1,434	\$47,905	\$433
14	\$39,587	\$50,310	\$1,532	\$50,531	\$221
15	\$41,827	\$52,944	\$1,589	\$53,323	\$379
16	\$44,173	\$55,716	\$1,650	\$56,217	\$501
17	\$46,652	\$58,744	\$1,728	\$59,386	\$642
18	\$49,296	\$61,143	\$1,693	\$62,685	\$1,542
19	\$51,966	\$64,305	\$1,763		
20	\$54,628	\$67,484	\$1,837		
21	\$57,524	\$70,944	\$1,918		
22	\$60,616	\$74,597	\$1,998		
23	\$63,822	\$78,384	\$2,081		
24	\$67,222	\$82,344	\$2,161		
25	\$70,931	\$86,699	\$2,253		
26	\$74,667	\$91,075	\$2,344		
27	\$78,708	\$95,983	\$2,468		
28	\$82,854	\$100,797	\$2,564		
29	\$87,196	\$105,831	\$2,663		
30	\$91,753	\$111,073	\$2,760		
31	\$96,644	\$116,687	\$2,864		
32	\$101,782	\$122,500	\$2,960		
33	\$107,318	\$128,719	\$3,058		
34	\$113,035	\$135,178	\$3,164		
35	\$118,895	\$141,751	\$3,266		
36	\$124,871	\$148,512	\$3,378		
37	\$131,424	\$155,801	\$3,483		
38	\$122,613				

2010-2011 SALARY SCHEDULE
 EFFECTIVE MARCH 25, 2010 (INST)
 EFFECTIVE APRIL 1, 2010 (ADMIN)

GRADE	HIRING RATE	JOB RATE	ADVANCE AMOUNT	JOB RATE ADVANCE
1	\$21,115	\$27,249	\$877	\$877
2	\$21,916	\$28,343	\$919	\$919
3	\$22,988	\$29,730	\$964	\$964
4	\$24,020	\$31,115	\$1,011	\$1,033
5	\$25,158	\$32,602	\$1,064	\$1,064
6	\$26,506	\$34,317	\$1,116	\$1,116
7	\$27,994	\$36,173	\$1,162	\$1,212
8	\$29,535	\$38,089	\$1,203	\$1,339
9	\$31,181	\$40,136	\$1,247	\$1,477
10	\$32,950	\$42,368	\$1,302	\$1,610
11	\$34,838	\$44,762	\$1,387	\$1,608
12	\$36,791	\$47,138	\$1,434	\$1,745
13	\$38,934	\$49,821	\$1,491	\$1,941
14	\$41,170	\$52,552	\$1,594	\$1,824
15	\$43,500	\$55,455	\$1,652	\$2,045
16	\$45,940	\$58,468	\$1,715	\$2,238
17	\$48,518	\$61,763	\$1,797	\$2,466
18	\$51,268	\$65,190	\$1,761	\$3,362
19	\$54,045	\$68,637	\$1,834	\$3,594
20	\$56,813	\$72,076	\$1,910	\$3,803
21	\$59,825	\$75,862	\$1,994	\$4,074
22	\$63,041	\$79,819	\$2,078	\$4,316
23	\$66,375	\$83,954	\$2,164	\$4,599
24	\$69,911	\$88,256	\$2,247	\$4,865
25	\$73,768	\$92,974	\$2,343	\$5,150
26	\$77,654	\$95,718	\$2,438	\$3,438
27	\$81,856	\$100,822	\$2,567	\$3,567
28	\$86,168	\$105,829	\$2,666	\$3,666
29	\$90,684	\$111,064	\$2,769	\$3,769
30	\$95,423	\$116,516	\$2,871	\$3,871
31	\$100,510	\$122,354	\$2,978	\$3,978
32	\$105,853	\$128,400	\$3,079	\$4,079
33	\$111,611	\$134,868	\$3,180	\$4,180
34	\$117,556	\$141,585	\$3,290	\$4,290
35	\$123,651	\$148,421	\$3,396	\$4,396
36	\$129,866	\$155,451	\$3,513	\$4,513
37	\$136,681	\$163,033	\$3,622	\$4,622
38	\$127,518			