



New York State
PUBLIC EMPLOYEES
FEDERATION AFL-CIO
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OPPOSE

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S3778\Savino

The New York State Public Employees Federation, representing 59,000 Professional, Scientific, and Technical workers of New York State, opposes this legislation.

This bill, which was introduced at the request of the Department of Civil Service, would change the civil service law to allow employees in non-competitive positions to transfer into competitive class positions without passing a competitive civil service exam in certain job titles that have professional licensing or certification. It would further allow employees in the labor and non-competitive classes of civil service to be eligible for a transfer to a competitive class position after a non-competitive examination.

The competitive class is the mainstay of the civil service system. It is based on a competitive examination process in which the opportunity for appointment is based on passing and scoring in the top three scores on an exam. The labor and non-competitive classes are exceptions to this general approach in that they allow individuals to be appointed without a competitive exam. This bill would weaken the fairness of the civil service system by facilitating the appointment of individuals to competitive class status without the normal competitive exam process.

For these reasons, the Public Employees Federation urges you to oppose this legislation.

For more information, please contact:

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