



New York State
PUBLIC EMPLOYEES
FEDERATION AFL-CIO
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SUPPORT

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S5480\Savino

The New York State Public Employees Federation, representing 59,000 Professional, Scientific, and Technical workers of New York State, supports this legislation.

This bill amends the Civil Service law to prohibit a public employer from engaging in the discriminatory practice of compensating employees in a particular position at a lesser rate than the compensation offered to comparable positions that are primarily filled by employees of the opposite sex. This is intended to eliminate the historical pay inequities based on sex that have been built into the compensation systems of many employers.

The bill provides for a three-year grace period during which employers can make plans for compliance. It also prohibits employers from reducing the pay of any employee in order to comply, and it states that it does not affect the rights of employees under a collective bargaining agreement or any bona fide seniority system.

PEF opposes all forms of discrimination in employment and stands for the principle that all workers should be treated fairly and without bias. Therefore, we support this legislation.

For these reasons, the Public Employees Federation urges you to support this legislation.

For more information, please contact:

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