



New York State
PUBLIC EMPLOYEES
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SUPPORT

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**S1629-A/Oppenheimer
A4350-A/Heastie**

The New York State Public Employees Federation, representing 58,000 Professional, Scientific, and Technical workers of New York State, supports this legislation.

This bill amends the Labor Law and Civil Service Law to provide public and private sector employees with a right to review personnel records. The legislation affords the employee, his or her attorney, or employee organization with the right to review and copy the personnel file upon written request at no cost once per calendar year. The rights provided by this act would not diminish any rights of an employee pursuant to a collective bargaining agreement.

Employee personnel files contain important information regarding compensation and benefits, employee performance and discipline. Ensuring access to these records empowers employees with the knowledge necessary to be active participants in the employee/employer relationship and to proactively address potential problems or discrepancies.

For these reasons, the Public Employees Federation urges you to support this legislation.

For more information, please contact:

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