

THE WORKPLACE INJURY DISCLOSURE AND ACCOUNTABILITY BILL

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SUMMARY

Amends the Civil Service Law to require that State Department of Civil Service prepare an annual report about injury rates among state employees due to workplace injuries in State agencies and the costs incurred by the State as a result of those injuries.

SPECIFIC PROVISIONS:

Amends Section 7 of the Civil Service Law by adding to the duties of the President of the Civil Service Commission a requirement to produce an annual report about workplace injuries and costs in State agencies. The report would be delivered to the Governor and the Legislature and would be available to the public. It would include:

- a. The total number of employees, the number of work-related accidents and the rate of work-related injuries and illnesses.
- b. The number of lost work time injuries and illnesses and the rate of lost work time cases.
- c. The number of days of lost work time and the number and rate of lost FTEs.
- d. The cost to the state of lost work time due to work-related cases.
- e. The cost to the state of medical expenses due to work-related injuries and illnesses.
- f. A description of the types of injuries, the number of injuries and illnesses of each type and the most common causes of those cases, and the body part injured.
- g. A list of the job titles with work-related injury and illness rates that are more than twenty-five percent above the average for all state agencies.
- h. A list of the state agencies with work-related injury and illness rates that are more than twenty-five percent above the average for all state agencies.
- i. Work-related injury and illness rates for all state agencies by collective bargaining unit.
- j. A summary of findings and recommendations for state agencies regarding the prevention of injury and illnesses and the reduction of costs due to these cases.

A report of this type was prepared by the Department of Civil Service annually between 1987 and 1992. The State does not currently produce such a report.

In Fiscal Year 2005-06, the State's budget estimates annual expenses due to workers compensation claims of State employees will total \$196 million