

WORKPLACE VIOLENCE PREVENTION BILL

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SUMMARY

Requires all public employers to develop a program to prevent violence in the workplace.

SPECIFIC PROVISIONS

- Applies to all State agencies as well as local governments, public authorities and public benefit corporations.
- Requires all public employers to evaluate their workplaces to determine the presence of risk factors that may lead to violence in the workplace.
- Public employers with more than 20 employees are required to implement a written program to prevent violence in the workplace. This will include a listing of risk factors and methods to reduce these risks.
- Employees shall be given information about the employer's workplace violence prevention program, and training on methods to reduce the risk of violent incidents.
- Employees who feel that an employer has failed to correct a dangerous condition must first bring that condition to the attention of a supervisor. If the employer does not correct the problem, the employee may then request an inspection by the New York State Department of Labor (DOL).
- Employers may not retaliate against an employee who makes a complaint to DOL about a violation of this law.